**SWANSEA CARERS CENTRE**

**EQUAL OPPORTUNITIES MONITORING FORM**

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| Position applied for |  |

Swansea Carers Centre is committed to being an equal opportunities employer. The aim of our policy is to ensure that all applicants are treated equally irrespective of ethnicity, age, disability, gender or marital status.

To assist in monitoring this policy and for no other reasons please would you complete this questionnaire. This information will be kept strictly confidential. It will not be seen or used during the selection process and will be used for statistical monitoring only.

You are invited to indicate your age, ethnic origin, gender and any disability by ticking the boxes below.

|  |  |  |
| --- | --- | --- |
|  | | |
| **How do you identify your gender?** | | |
| **Male** | |  |
| **Female** | |  |
| **Prefer not to say** | |  |
| **Is the gender you identify with the same as your sex registered at birth?** | | |
| **Yes** | |  |
| **No** | |  |
| **Prefer not to say** | |  |
| **How would you describe your race or ethnic group?** | | |
|  | | |
|  | | |
| **What is your marital status?** | | |
| **married / divorced / separated / widowed / single** | | |
|  | | |
| **Date of birth** |  | |
| **Age** |  | |

# Disability

Under the Disability Discrimination Act 1995 disability is defined as:

*“Having a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities*.

There are other definitions which you may wish to use.

**In the light of the D.D.A. 1995 definition, or any other, do you consider that you have a disability? (please circle)**

**Yes** **No**

**If yes, please tell us about your disability:**

|  |
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| **Where did you see the advert or hear about the job?**  **If on a website, please tell us which one(s).** |